FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT	OF CHANG	GES IN BENEF	FICIAL OWNERSH	ΗP

OMB APPROVAL											
OMB Number: 3235											
Estimated average burden											
hours per response:	0.5										

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and A SPRAGU (Last) C/O ALASK	E JOSEP (First)	<u>Н А</u> (Мі	iddle)		Issuer Name and Ticker or Trading Symbol ALASKA AIR GROUP, INC. [ALK] 3. Date of Earliest Transaction (Month/Day/Year) 02/09/2024								telationship of Reporting Person(s) to Issuer eck all applicable) Director 10% Owner Officer (give title below) Reg Pres Hawaii - Alaska A/L					
19300 INTE			100		4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)					Line)	X Form filed by One Reporting Person Form filed by More than One Reporting						
SEATTLE (City)	WA (State		188 p)		$ _{\Box}$	Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												
1. Title of Security (Instr. 3) 2. Transa Date			action 2A. Deemed Execution Date, if any		3. Transaction Code (Instr.		A) or	5. Amount of		Form: Direct		7. Nature of Indirect						
(included the control of the contro					(Month/I		ionth/Day/Year)		Code	v	Amount	(A) or (D)	Price	Reported Transaction	ned Following			Ownership (Instr. 4)
COMMON STOCK 02/09						/2024			М		2,900 A \$		\$0 ⁽¹⁾	19,150		D		
COMMON STOCK 02/09					/2024		F		638 D ⁽²⁾		\$37.19	18,512		D				
COMMON STOCK ⁽³⁾												7,049				ESOP TRUST		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution Date, or Exercise (Month/Day/Year) if any			Transaction Code (Instr. 8)		vative varities uired or oosed 0) tr. 3, 4	Expiration Date (Month/Day/Ye		e of Securities		ecurity	Derivative Security		er of e s ally g I ion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares					
RESTRICTED STOCK UNITS	\$0 ⁽¹⁾	02/09/2024			M			2,900	02/09/20)24	02/09/2031	COMMON STOCK	2,900	\$0	0		D	

Explanation of Responses:

- 1. Restricted Stock Units (RSUs) convert to common stock on a one-for-one basis.
- 2. The shares withheld were an exempt disposition to the Issuer under Rule 16b-3(e) to satisfy tax withholding obligations arising out of the vesting of RSUs and settled with shares by the reporting person.
- 3. Common Shares held in the Alaska Air Group Inc. Employee Stock Ownership 401(k) Plan Trust, as of 12/31/2023.

Remarks:

/s/ Howard Kuppler, by power of attorney

02/12/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.