| SEC Form | 4 ORM 4 | | | | TEO | | | | 0 A NI | | | | | | | | | |
|---|--|--|---|---|--|---------|-----------|---------------------------------|--|----------|--|---|---|---|--|-------------------------------------|--|---------------------------------------|
| F | UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 | | | | | | | | | | | | | OMB APPROVAL | | | | |
| Section 16 | box if no longe Form 4 or For may continue. 1(b). | m 5 | STA | | ed purs | uant to | o Sectior | n 16(a) | of the Se | ecurit | | AL OWI ge Act of 193 of 1940 | | ΗP | OMB Estima | Number | : erage burden | 3235-0287 |
| 1. Name and Address of Reporting Person [*] Berry Jason M | | | | 2. Issuer Name and Ticker or Trading Symbol ALASKA AIR GROUP, INC. [ALK] | | | | | | | | | lationship of ck all applica Director | ıble) | g Perso | n(s) to Issue 10% Ow | | |
| (Last) C/O ALASI | ast) (First) (Middle) /O ALASKA AIR GROUP, INC. | | | | 3. Date of Earliest Transaction (Month/Day/Year) 03/19/2024 | | | | | | | | | Officer (below) | give title resident, Horizon | | Other (s below) on Air | pecify |
| 19300 INTERNATIONAL BLVD. | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | |
| (Street) SEATTLE | | | 3188 | | | Forn | | | | | | | | n filed by One Reporting Person n filed by More than One Reporting on | | | | |
| (City) | (State | e) (Z | ip) | | Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to sati the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | | | | | satisfy | |
| | | Tab | le I - No | n-Deriv | vative | Sec | urities | s Acc | quired, | Dis | posed o | f, or Bene | eficially | Owned | | | | |
| 1. Title of Security (Instr. 3) 2. Trans Date (Month. | | | | action Day/Year) 2A. Deer Execution if any (Month/I | | | Date, | Transaction Dis Code (Instr. | | Disposed | Securities Acquired (A) o posed Of (D) (Instr. 3, 4 | | and 5) Securities Beneficial Owned Fo | | Form: | Direct I Indirect E str. 4) 0 | 7. Nature of Indirect Beneficial Ownership | |
| | | | | | | | | | Code | v | Amount | (A) or (D) | Price | Reported Transactio (Instr. 3 a | id 4) | | (| Instr. 4) |
| | | | | | 0/2024 | | | | | | 696 | A | \$0 ⁽¹⁾ | 93 | - | <u> </u> | D | |
| COMMON STOCK 03/20 | | | | 0/2024 | | | F | | 170 D ⁽²⁾ | | \$38.78 | | | | D | | | |
| | | Т | | | | | | | | | | or Benef ble securi | | Owned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | | 4. Transa Code (8) | | | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | te | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) |
| | | | | | Code | v | (A) | (D) | Date Exercisa | ble | Expiration Date | Title | Amount or Number of Shares | | | | | |
| RESTRICTED STOCK UNITS | (1) | 03/19/2024 | | | Α | | 8,180 | | (3) | | (3) | COMMON STOCK | 8,180 | \$0 | 8,18 | 0 | D | |
| RESTRICTED STOCK UNITS | (1) | 03/20/2024 | | | м | | | 696 | (4) | | (4) | COMMON STOCK | 696 | \$0 | 1,39 | 4 | D | |
| | * | * | | | | | | | | | | | | * | | | | |

Explanation of Responses:

1. Each restricted stock unit (RSUs) represents a contingent right to receive one share of ALK common stock.

2. The shares withheld were an exempt disposition to the Issuer under Rule 16b-3(e) to satisfy tax withholding obligations arising out of the vesting of RSUs and settled with shares by the reporting person.

3. The RSUs vest in three annual installments as follows: 2,726 shares on February 13, 2025; 2,727 shares on February 13, 2026; and 2,727 shares on February 13, 2027.

4. The RSUs vesting were from a grant of 2,090 shares that vested as to 696 shares on March 20, 2024; and that will vest as to 697 shares on March 20, 2025, and as to 697 shares on March 20, 2026.

Remarks:

| /s/ Howard Kuppler, by power | 03/21/2024 | | | |
|------------------------------|------------|--|--|--|
| <u>of attorney</u> | 03/21/2024 | | | |

<u>Iey</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.