SEC	Form 4
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FORM 4

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## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

Estimated average burden

3235-0287

OMB Number:

STATEMENT OF CHANGES IN BENEFICIAL O	WNERSHIP

	rm 4 or Form 5 ry continue. See ).		Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940		Estimated average burden hours per response: 0.5			
1. Name and Address of Reporting Person* <u>TILDEN BRADLEY D</u>			2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>ALASKA AIR GROUP, INC.</u> [ ALK ]	(Check all applicab Director	10% Owner			
(Last) 19300 INTER	(First) NATIONAL BL	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 11/23/2020	below)	below) N, PRESIDENT AND CEO			
(Street) SEATTLE (City)	WA (State)	98188 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	Line) X Form file	nt/Group Filing (Check Applicable d by One Reporting Person d by More than One Reporting			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
COMMON STOCK 401(K) <sup>(1)</sup>								15,473	Ι	ESOP TRUST
COMMON STOCK	11/23/2020		М		40,800	Α	\$ <mark>0</mark>	186,114	D	
COMMON STOCK	11/23/2020		F		23,681 <sup>(3)</sup>	D	<b>\$</b> 49.72 <sup>(4)</sup>	162,433	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

			( 0,	•				•							
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deri Sec Acq (A) Disp of (I	umber wative urities uired or oosed O) (Instr. and 5)	Expiration Date (Month/Day/Year)		of Securities Underlying Derivative		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
EMPLOYEE STOCK OPTION (RT TO BUY)	\$15.325	11/23/2020		М			40,800	02/07/2012 <sup>(2)</sup>	02/07/2021	COMMON STOCK	40,800	\$0	0	D	

Explanation of Responses:

1. COMMON SHARES HELD IN THE ALASKA AIR GROUP INC. EMPLOYEE STOCK OWNERSHIP 401(K) PLAN TRUST, AS OF 12/31/19.

2. THIS OPTION WAS GRANTED ON FEBRUARY 7, 2011 AND VESTED IN FOUR ANNUAL INSTALLMENTS FOLLOWING THE DATE OF GRANT.

3. REPRESENTS SHARES OF COMMON STOCK WITHHELD BY THE ISSUER TO PROVIDE FOR PAYMENT OF THE EXERCISE PRICE AND RELATED TAX WITHHOLDING OBLIGATIONS IN CONNECTION WITH THE OPTION EXERCISE. THIS TRANSACTION IS EXEMPT UNDER RULE 16b-3(e).

4. PRICE PROVIDED IN COLUMN 4 REPRESENTS THE FMV OF ALK SHARES ON THE DATE SHARES WERE WITHHELD BY THE ISSUER FOR THE EXERCISE PRICE AND RELATED TAX WITHOLDING

<u>/S/ JEANNE E. GAMMON,</u>	
ATTORNEY IN FACT FOR	11/23/2020
BRADLEY D. TILDEN	
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.